

Person Specification Post: Teacher	Newton-le-Willows Primary School		
		Please Note E = Essential D = Desirable	Please Indicate where Criteria will be Measured E.g. Interview = I Application = AF Assessment = A
Education and Training	Degree in education Qualified teacher status Appropriate primary phase training Evidence of professional development Successful DBS and safeguarding clearance	E E E D E	AF AF AF AF AF
Work Experience	Evidence of outstanding teaching (in particular PE) Experience of teaching in primary phase Experience of teaching at more than one key stage	E E D	AF/I/A AF/I AF/I
Skills and Abilities	Ability to relate to and work with others as a member of a team To be able to communicate effectively with other staff, parents, the community and relevant external agencies	E E	AF/I AF/I/A
Knowledge/Understanding	Knowledge of current revised national curriculum requirements An understanding of the process of learning	E E	AF/I AF/I

	An understanding of continuity and progression in learning and assessment of learning	E	AF/I
	Understand and value the processes of planning and assessment for learning as an aid to raising attainment	E	AF/I
	Knowledge of effective teaching and learning strategies	E	AF/I
	Effective classroom management	E	AF/I/A
	Ability to maintain/sustain a vibrant, stimulating classroom environment	E	AF/I
Personal Qualities/Special Attributes	Ability to relate well to children and adults	E	A
	Effective communication both written and oral	E	AF/I/A
	Have high expectations for all groups of learners	E	I/A
	Ability to work as part of a team	E	AF/I/A
	To be creative and innovative	E	AF/I/A
	To be enthusiastic and resilient	E	AF/I/A
Approach to work	Evidence of high motivation and outstanding classroom practice as a teacher	E	A
	A commitment to good quality and high standards	E	AF/I
	Evidence of commitment to involving parents and the community as partners in the education process	E	AF/I
	A commitment to equal opportunities	E	AF/I
